

Proposed Salary Schedule 2027

NOTE: Salaries are subject to change by provision in the County's Policy and Guidelines or by Order of the COMMISSIONER'S COURT. Unscheduled salaries (*part-time or full-time*) are under the discretion of the Department of Supervisors as they conform to the Federal Wage and Hours Laws and funding is provided in the departments budgets.

Department *2027 Annual Base Salary*

COUNTY CLERK

Official	60,174.37
Chief Deputy Clerk I	42,320.57
Deputy Clerk (5)	35,280.00
*DETCOG 911 Clerk	35,280.00
Department Longevity	4,080.00
Step Plan	9,005.54
Cell Phone Allowance	5,400.00
Part-time/Overtime	41,640.68

VETERAN'S SERVICE

Service Officer	28,552.65
Part-time Clerk	21,294.00
Driver	23,751.00
Cell Phone Allowance	1,800.00

Department**2027 Annual Base Salary****DISTRICT CLERK**

Official	55,174.37
Chief Deputy Clerk I	42,320.57
Deputy Clerk's (4)	35,280.00
Department Longevity	5,220.00
Step Plan	8,755.55
Cell Phone Allowance	4,200.00
Part-Time/Overtime	6,713.60

DISTRICT COURT - 1-A

District Judge	8,810.00
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DISTRICT COURT - 88TH JUDICIAL DISTRICT

District Judge	3,000.00
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JUSTICE OF THE PEACE, PCT. 1

Official	55,174.37
Chief Deputy I	37,595.57
Court Clerk I	36,545.65
Department Longevity	4,635.00
Step Plan	4,617.50
Cell Phone Allowance	3,000.00
Part-time/Overtime	25,620.23

Department**2027 Annual Base Salary****JUSTICE OF THE PEACE, PCT. 2**

Official	29,392.79
Department Longevity	1,080.00
Step Plan	1,175.72
Vehicle Allowance	7,800.00
Cell Phone Allowance	1,200.00

JUSTICE OF THE PEACE, PCT. 3

Official	29,392.79
Department Longevity	240.00
Step Plan	1,175.72
Vehicle Allowance	7,800.00
Cell Phone Allowance	1,200.00

JUSTICE OF THE PEACE, PCT. 4

Official	29,392.79
Department Longevity	0.00
Step Plan	0.00
Vehicle Allowance	7,800.00
Cell Phone Allowance	1,200.00

Department ***2027 Annual Base Salary***

DISTRICT ATTORNEY

Official	14,012.78
***1st Assistant District Attorney	148,749.78
***2nd Assistant District Attorney	62,899.00
***Investigator	101,670.10
***Felony/Misdemeanor Administra	80,000.68
***Administrative Support	47,280.00
Department Longevity	10,610.00
Step Plan	2,664.51
Cell Phone Allowance	4,200.00
Part-time/Overtime	41,030.00
Senate Bill 22 Money Used	152,519.96 ***

TAX ASSESSOR COLLECTOR

Official	55,174.37
Chief Deputy Clerk I	42,320.57
Deputy Clerk's (6)	35,280.00
Department Longevity	11,070.00
Step Plan	10,872.35
Cell Phone Allowance	5,400.00

Department ***2027 Annual Base Salary***

COUNTY JUDGE

Official	55,174.37
> Juvenile Board Stipend	3,000.00
>State Supplement	34,500.00
>Emergency Management	12,000.00
Administrative Assistant	38,000.00
Judicial Assistant	35,280.00
P/T Subdivision/Comm. Court Clerk	26,000.00
Department Longevity	5,690.00
Step Plan	5,937.12
Cell Phone Allowance	3,000.00

COUNTY AUDITOR****

Official	65,226.00
1st Assistant Auditor	42,320.57
2nd Assistant Auditor	37,569.00
3rd Assistant Auditor	36,780.00
4th Assistant Auditor	35,280.00
Department Longevity	7,630.00
Step Plan	8,525.91
Cell Phone Allowance	3,600.00

Department**2027 Annual Base Salary****COUNTY TREASURER**

Official	55,174.37
Chief Deputy Clerk I	42,320.57
Deputy Clerk	35,280.00
Department Longevity	840.00
Step Plan	
Cell Phone Allowance	2,400.00
Part-time/Overtime	4,000.00

SHERIFF DEPARTMENT

**Official-Sheriff	86,150.00
**Chief Sheriff Deputy	67,301.00
**Sergeant (3)	59,487.73
**Investigator (3)	58,070.23
**Deputy (10)	55,389.15
Stockman/Allowance	6,750.16
Certificate Pay	22,800.00
Department Longevity	14,320.00
Step Plan	26,991.00
Cell Phone Allowance	12,000.00
Vacation/Sick Relief/Overtime	83,608.78
Part-time	26,410.00
Senate Bill Money Used	164,500.00 **

Department**2027 Annual Base Salary****SHERIFF DEPARTMENT/JAIL**

**Jail Administrator	59,814.45
**Jail Coordinator	59,710.27
**Chief Jailer	50,400.69
**Assistant Jail Coordinator	49,294.39
**Jailer (10)	47,960.40
Administrative Specialist	40,000.00
Certificate Pay	9,600.00
Department Longevity	7,830.00
Step Plan	18,675.91
Cell Phone Allowance	9,600.00
Vacation/Sick Relief/Overtime	44,047.46
Part-time	33,257.38
Senate Bill 22 Money Used	112,921.63 **

CONSTABLE, PCT. 1

Official	29,392.79
Department Longevity	0.00
Step Plan	587.86
Vehicle Allowance	13,200.00
Cell Phone Allowance	1,200.00

Department**2027 Annual Base Salary****CONSTABLE, PCT. 2**

Official	29,392.79
Department Longevity	3,000.00
Step Plan	1,469.64
Vehicle Allowance	13,200.00
Cell Phone Allowance	1,200.00

CONSTABLE, PCT. 3

Official	29,392.79
Department Longevity	1,320.00
Step Plan	1,470.00
Vehicle Allowance	13,200.00
Cell Phone Allowance	1,200.00

CONSTABLE, PCT. 4

Official	29,392.79
Department Longevity	480.00
Step Plan	881.78
Vehicle Allowance	13,200.00
Cell Phone Allowance	1,200.00

Department ***2027 Annual Base Salary***

DEPARTMENT OF PUBLIC SAFETY

Clerk	35,280.00
Department Longevity	2,040.00
Step Plan	1,764.00
Cell Phone Allowance	600.00

COUNTY EXTENSION SERVICES

County Agent (2)	16,536.44
Car Allowance - FCS	4,000.00
Car Allowance - Farm	4,000.00
Agri-Life Extension Clerk	35,280.00
Part-time Clerk	19,288.50
Department Longevity	1,080.00
Step Plan	1,411.20
Cell Phone Allowance	2,400.00

Department***2027 Annual Base Salary*****FACILITIES OPERATIONS**

Facilities Coordinator	47,345.58
Maintenance (1)	35,941.50
Maintenance (6)	35,280.00
Department Longevity	3,720.00
Step Plan	7,451.05
Cell Phone Allowance	6,000.00
Part-time/Overtime	50,000.00

Department ***2027 Annual Base Salary***

ROAD & BRIDGE 1

Official	67,574.37
Foreman	47,345.58
Operator/Driver (4)	42,239.00
Secretary (Pct. 2 funds 1/2 Salary)	38,000.00
Department Longevity	13,755.00
Step Plan	11,025.11
Cell Phone Allowance	4,800.00
Part-time/Overtime	99,700.97

ROAD & BRIDGE 2

Official	67,574.37
Foreman	47,345.58
Operator/Driver (4)	42,239.00
Secretary (Pct. 2 funds 1/2 Salary)	38,000.00
Department Longevity	1,320.00
Step Plan	6,690.93
Cell Phone Allowance	4,800.00
Part-time/Overtime	63,424.05

Department***2027 Annual Base Salary*****ROAD & BRIDGE 3**

Official	67,574.37
Foreman	47,345.58
Operator/Driver (6)	42,239.00
Secretary (Pct. 4 funds 1/2 Salary)	38,000.00
Department Longevity	13,755.00
Step Plan	14,025.68
Cell Phone Allowance	4,800.00
Part-time/Overtime	77,894.85

ROAD & BRIDGE 4

Official	67,574.37
Foreman	47,345.58
Operator/Driver (7)	42,239.00
Secretary (Pct. 4 funds 1/2 Salary)	38,000.00
Department Longevity	7,935.00
Step Plan	7,976.71
Cell Phone Allowance	5,400.00
Part-time/Overtime	80,490.05

Department**2027 Annual Base Salary****COURTHOUSE SECURITY**

**Deputy	55,389.15
Certificate Pay	8,400.00
Department Longevity	480.00
Step Plan	881.78
Celll Phone Allowance	1,800.00
Part-time/Overtime	32,517.48
Senate Bill 22 Used	8,000.00 *

JUVENILE PROBATION

*Chief Juvenile Probation Officer	84,715.80
*CCP-Juvenile Probation Officer	58,800.30
*Secretary	39,752.56
Department Longevity	6,005.00
Step Plan	5,468.86
Cell Phone Allowance	1,800.00
Flat Rate Travel (2)	15,600.00

Department ***2027 Annual Base Salary***

EMERGENCY OPERATIONS CENTER

Emergency Management Coordinato	24,000.08
Assistant Emergency Manager	42,220.57
Fire Marshall Stipend	3,250.00
Weather Stipend	2,750.00
Travel Allownce/EMC/Fire Marshall	10,000.00
Department Longevity	0.00
Step Plan	1,295.01
Cell Phone Allowance	1,200.00
Part-time/Overtime	15,639.34

COMMISSIONER'S COURT APPROPRIATIONS

Rural Fire Protection (3)	5,400.00
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HEALTH & SANITATION

County Health Officer	9,000.00
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NUTRITION CENTER SENIOR PROGRAM

Cooks (3)	35,280.00
Department Longevity	240.00
Cell Phone Allowance	3,000.00
Part-time/Overtime	33,384.00

Department**2027 Annual Base Salary****AIRPORT**

Part-time 27,000.00

RODEO ARENA/FAIRGROUNDS

Part-time 18,476.00

*Juvneile Probation salaries/travel and fringe paid by state and a county match. Secretary is paid from County funding at a Chief Deputy Clerical II rate.

Grnat M from Texas Juvenile Probation Commission funds additional pay.

**Senate Bill 22 Funded (Sheriff)

***Senate Bill 22 Funds (D.A.)

****Salaries Set By District Judges